

Meeker-McLeod-Sibley Community Health Services

1805 Ford Avenue, Suite 200 Glencoe, Minnesota 55336 Direct Line (507) 766-3531 Fax Number (320) 864-1484

MEEKER-McLEOD-SIBLEY COMMUNITY HEALTH BOARD Meeting Minutes Thursday, April 9, 2020 9AM to 11AM Held via GoTo Meeting

Board Members

Beth Oberg.....present Ron Shimanski.....present Bill Pinske.....present Joe Tacheny.....absent Joe Nagel.....absent Bobbie Harder.....present Mike Housman.....present Rich Pohlmeier.....present Joy Cohrs.....absent **Staff Present** Diane Winter.....present Amanda Maresh...present Klea Rettman.....absent Rachel Fruhwirth....present Kiza Olson.....present Rose Anderson.....present

Guests: None

- 1. Meeting called to order by Chair Mike Housman at 9:00 a.m.
- 2. Welcome and Introductions

Meghan Mohs.....present

- 3. Explanation for Motions/Voting via GoTo Meeting
- 4. Additions to the Agenda

Motion to approve the agenda by Bill Pinske and seconded by Rich Pohlmeier. Roll call vote taken - all voted yes. Motion carried.

5. Approval of March 12th, 2020 Meeting Minutes*

Motion by Rich Pohlmeier and seconded by Bill Pinske to approve the March 12th, 2020 minutes as written. Roll call vote taken - all voted yes. Motion carried.

6. Fiscal Administration

- a. Approval of Expense Report*
 - Motion by Rich Pohlmeier and seconded by Bill Pinske to approve the expense report. Roll call vote taken all voted yes. Motion carried.
- b. Approval of Financial Statements*
 - Motion by Beth Oberg and seconded by Bobbie Harder to approve the financial statements for February and March 2020. Roll call vote taken all voted yes. Motion carried.
- c. Updates from the MMS CHB Finance Committee
 - No meeting was held since the last report, therefore, no updates.

7. Administrative Items

- a. WIC Peer Mentor increases
 - Kiza Olson, CHS administrator, presented information on the state median pay for breastfeeding peers. Board discussion followed.

Motion was made to increase the hourly wage for WIC Breastfeeding Peer Mentors to match the state average hourly pay and step increase for lead position of 2%, effective with next pay period, by Ron Shimanski and seconded by Bill Pinske. Roll call vote taken. The motion passed with Commissioners: Housman, Oberg, Shimanski, Pohlmeier, Pinske voting in favor and Commission Harder against.

Meeker-McLeod-Sibley Community Health Services

1805 Ford Avenue, Suite 200 Glencoe, Minnesota 55336 Direct Line (507) 766-3531 Fax Number (320) 864-1484

8. Other Agenda Items

a. Work Force Development Presentation* - Kerry Ward

Kerry Ward presented a detailed overview of the Meeker-McLeod-Sibley Community Health Services Workforce Development Plan 2019. The plan serves as a tool for planning of employee training and development of core competencies. It attempts to improve health outcomes in the community by enhancing the training, skills and performance of public health workers.

"Workforce Development plans are an essential component of Public Health Accreditation Board (PHAB) accreditation to help ensure that staff development is addressed, coordinated and appropriate for the health department's needs."

The MMS Performance Excellence Team will review the plan annually and document any changes made, in an attachment, until a new plan is written, reviewed and then approved by the CHB in 2023.

A motion was made by Bill Pinske and seconded by Ron Shimanski to approve the adoption of the MMS CHS Workforce Development Plan 2019. Roll call vote taken - all voted yes. Motion carried.

b. 2019 Novel Coronavirus Update

Kiza Olson, CHS administrator, gave an update of the current situation in the three counties reflecting a low number of cases, three in total. She expressed appreciation for the work being completed by emergency preparedness staff and assured the board that designated funding will be used with diligence.

9. Adjourn

Motion by Beth Oberg and seconded by Ron Shimanski to adjourn meeting at 10:00 AM. Motion carried.

Attachments:

• March 12th, 2020 Meeting Minutes

on Shimanski, MMS CHS Board Secretary

- Expense Report
- Financial Statements (February and March)
- MMS Community Health Services Workforce Development Plan 2019

2020 Meeting Dates

April 9th

May 14th

June 11th

July 9th

July J

August 13th

September 10th

October 8th

November 12th

December 10th

All meetings at 9-11 a.m. unless otherwise specified