

MEEKER-McLEOD-SIBLEY COMMUNITY HEALTH BOARD
McLeod County Solid Waste Large Conference Room
1065 5th Avenue SE, Hutchinson MN 55350

August 20, 2019

9 AM to 11 AM

Agenda

Meeting called to order

1. Welcome and Introductions
2. Additions to the Agenda
3. Approval of July 11th, 2019 Meeting Minutes*
4. Fiscal Management
 - a. Approval of Paid Invoices—July and August 2019*
 - b. Approval of Financial Statements
 - c. Finance Committee Update*
5. Administrative Items
 - a. Suicide Prevention Grant Award in the Amount of \$20,000 per year for 4 years
 - b. Project Harmony Grant Extension Update
6. CHS Administrator Recruitment Process
 - a. Affirm Interview Committee and Set Interview Dates
 - b. Establish Interview Questions
 - c. Interview Process
 - i. Select Applicants Receiving an Interview
 - ii. Process Questions
7. CHS Administrative Updates
 - a. Community Health Assessment Update
 - b. CDS Staff Changes
 - c. CHS Staff Performance Appraisals
 - d. 2020 Budget
8. State Audit Update
9. T21 Discussion*
10. Other Agenda Items
 - a. Everyday Hero Award Recipients
 - b. Peer Breastfeeding Award
11. Affirm 2019 Meeting Locations

Adjourn

Attachments:

- July 11, 2019 Meeting Minutes
- July and August 2019 Paid Invoices
- August 8, 2019 Finance Committee Minutes
- SHIP 4 Work Plan—Tobacco Strategy

2019 DATES

October 10th

November 14th

December 12th

All meetings **9-11** unless
otherwise specified.

MEEKER-McLEOD-SIBLEY COMMUNITY HEALTH BOARD Meeting Minutes

Thursday July 11, 2019

9 AM to 11 AM

McLeod County Solid Waste Large Room, Hutchinson

Board Members

Beth Oberg.....present
Joe Nagel.....present
Mike Housman.....present

Joe Tacheny.....absent
Bill Pinske.....present
Doug Krueger.....absent

Ron Shimanski.....present
Bobbie Harder.....present
Joy Cohrs.....absent

Staff Present

Diane Winter.....present
John Glisczinski ...absent

Amanda Maresh.....present
Rachel Fruhwirth.....present

Julie Schrum.....present
Rose Anderson.....absent

Guests: Julie Erickson, Director HHS, McLeod and Sheila Murphy, Interim County Administrator

1. Meeting called to order by Mike Housman at 9:00 a.m.

2. Welcome and introductions

3. Additions to Agenda

Motion to approve the agenda made by Joe Nagel and seconded by Bill Pinske. Motion carried.

4. Approval of June 13th 2019 Meeting Minutes

Motion to approve the June 13, 2019 meeting minutes made by Beth Oberg and seconded by Bobbi Harder. Motion carried.

5. Administrative Items

- a. Actuary for OPEB Report discussed. Motion to reach out to Meeker County and use the same company for actuary consultant as Meeker County was made by Bill Pinske and seconded by Ron Shimanski. Motion carried.

6. Fiscal Management

- a. Approval of Paid Invoices –June 2019
Motion by Bill Pinske and seconded by Bobbi Harder to approve the paid June 2019 invoices. Motion carried.
- b. Approval of Financial Statements
No financial statements were presented for board to approve.

7. SCHAC Update

Amanda Maresh and Bobbie Harder attended SCHAC and reported: focus was on jails and importance of visitation, as it results in better inmate behaviors, need to make jails more family friendly, also noted that the suicide rate among farmers has surpassed veterans and posed question - how does public health address and improve this situation, what areas of SHIP need focusing on and T-21 also discussed. SCHAC stated budget for Health and Human Service at 98% and 2% for MDH. Blue Ribbon commission will have health and human services representations on board for improvement, prevention and intervention strategies.

8. Executive Committee Update

- a. Update regarding Breastfeeding Peers and Employment Agreement with Doherty
With increased understanding of Doherty's wage policies and actions, it was decided Diane will find a historical report on wage increases and board will then adjust hereafter. Motion made by Joe Nagel to grant a 2.5% COLA to Breastfeeding Peers starting today, seconded by Bill Pinske. Motion carried.

Meeker-McLeod-Sibley Community Health Services

1805 Ford Avenue, Suite 200
Glencoe, Minnesota 55336

Direct Line (507) 766-3531
Fax Number (320) 864-1484

b. CHS Administration Options and Discussion

Lengthy discussion held on job descriptions and options for hiring financial manager and CHS director. Motion made to advertise and hire a part-time non-contracted CHS administrator for up to 30 hours per week with financial/support staff to remain the same until the end of the year by Bill Pinske and seconded by Joe Nagel. Motion carried.

Executive Committee will meet, following this meeting, to determine salary, benefits and advertising/hiring details. Recommendation made to strike language in CHS administrator job description under other requirements: "MN Driver's license and proof of automobile insurance needed within two years". McLeod County offered software/template to help with developing advertisement and job description.

9. Administrative Functions Update

Community Health Assessment in process, county staff collecting qualitative data via focus groups and interviews on 2 issues, ATOD use among youth including e-cigarettes and mental health issues. The CHS staff performance evaluation process has been delayed by the absence of a staff within Meeker HR department; CHS staff job descriptions are entered into the Performance Pro system, adjusting the factors which the employee is evaluation against is on hold until the HR staff returns. Project Harmony grant extension contract has yet to be received, assured by DHS grants manager that grantees can continue the work and will be reimbursed for expenses beginning with the July 1, 2019, the start date of the extension.

10. Affirm 2019 Meeting Location

August 8, 2019 Board Meeting has been scheduled to be held at the McLeod County Solid Waste Large Room in Hutchinson, MN.

11. Adjourn

Motion made to adjourn meeting at 10:25 a.m. made by Bill Pinske and seconded by Ron Shimanski.

Attachments:

- June 13m 2019 Meeting Minutes
- June 2019 Paid Invoices
- Financial Statements
- Draft CHS Administrator Job Description
- Draft Business Manager Job Description
- Draft MMS CS Organization Chart

2019 DATES

August 8th
September 12th
October 10th
November 14th
December 12th

All meetings **9-11** unless
otherwise specified.

Ron Shimanski, MMS CHS Board Secretary

Date

Upload to CDS: 07/10/19

[illegible]

Date Uploaded to CDS:

[illegible]

Diace L. Winter

[illegible]

Diana L. Winter

[illegible]

Diene L. Winter

[illegible]

Online Auto-Pay Date	6/26/2019
Date Uploaded to CDS:	7/5/2019

Health Partners On-line
Printed 7/5/2019

Date Uploaded to CDS: Aug. 21, 2019

[illegible]

[illegible]

Diane L. Winter

[illegible]

[illegible]

Diane L. Windt 08.09.19

[illegible]

Date Uploaded to CDS:	8/8/2019
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County Payments Workbook 2019
Printed 8/8/2019

Date Uploaded to CDS:	8/27/2019
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MEEKER-MCLEOD-SIBLEY COMMUNITY HEALTH SERVICES
On-Line Payment Notification and Breakdown by Program

[illegible]

Meeker-McLeod-Sibley Community Health Services
Finance Committee Meeting Minutes

Date: August 8, 2019 **Time:** 9:00 a.m. **Location:** HHW-Small Conference Room

Present: Ron Shimanski, Mike Housman, Bobbie Harder, Rachel Fruhwirth, Amanda Maresh, Diane Winter, Julie Schrum			
Absent:			
Guests:			
Topic	Discussion/Plan	Action/Do	Follow up/Responsible Person/Deadline
CDS Updates	Sara submitted her resignation; her last day is done tomorrow. She's trained in 2 accountants on our processes. Will be doing all she can to make sure everything is ready for the state auditor. Julie S. has her contact information if needed in the future.		
Breastfeeding peer historical pay report—only increase was 07/2018	Likely followed the COLA that had been given to other staff. Recommendation is to follow CHS employee COLA increases.		
PHEP/CRI budget shortfall	Diane spoke to the employee working in this program, she isn't interested in decreasing her hours at this time. She does help with the Disease Prevention & Control team. Shortfall of almost \$16,000—in		

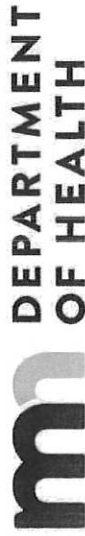
	salary in fringe. Question: there's \$2000 that would be going to the counties. It was decided that this money would remain at the CHS. Whatever we are short this year will come out of LPHA grant		
Project Harmony Grant Extension	Received an extension for Project Harmony for 2 years. The last grant ended June 30th. Had an email of a phone conversation with the grant manager saying that we could continue the work. When we received the contract there was language that included that you couldn't incur any expenses until contract was signed. Contract manager said we could still continue as is and then received a legal letter from DHS that we couldn't incur any expenses. At a cross point—not knowing what will happen next. With the last Project Harmony grant we thought we were way overspent—when things got changed over to the CHS we needed a new vendor and contract #. All unspent money was moved. Our assumption was if you didn't spend it, you lost	Reach out to Senator Newman and Representative Urdahl See if Julie Erickson HHS director at Public Health has ideas of what to do next. Will start working on layoff process in the event this needs to occur.	Diane/Management Team

	it...so we were able to claim all county expenses that we thought we weren't able to claim, which was about \$73,000 more. We were able to do a budget revision and change line items. About \$7,000 wasn't able to be claimed. Currently trying to work on being able to work on Community Health Worker (CHW) billing as our peer recovery specialist has this training.		
2020 CHS Budget	Should start working on this.	Diane	
Payments to the counties	CHS often gets the grant money off the top and then other money is dispersed to county based on caseload. Everything is tracked and payments are going out to counties as quickly as possible. What will the payout be to the counties and how much? Counties across the state do it differently.		
LPHG distribution to the counties	Pay out the portions to the county that was budgeted. According to percentages in 2019 each County would get: • Meeker-\$25,500 • McLeod-\$39,557 • Sibley-\$16,366		

	Will need to see if any payments were made to counties in January 2019.		Julie and Diane
State audit update	Have the entrance call tomorrow morning. Have provided them documentation already. Actuary has been hired for the OPEB report.		Julie and Diane
Other agenda items:	CHS administrator position is expected to be posted by the end of this week through McLeod's system. Position to close September 13 th . Need to decide who will be on the interview committee (doesn't need to be decided at a board meeting—could be done by email).	Email CHB to determine interview committee	Diane
Next meeting	Will need to reschedule CHB meeting on September 12 th , possibly September 26 th ?		Diane
Respectfully Submitted:	Amanda Maresh, PHN		

9.12 BRIEFLY DESCRIBE FUTURE WORK THAT WILL BUILD OFF THIS 12 MONTH WORK PLAN (Bullet Points Are Sufficient)

Food shelf board and staff continue looking for opportunities to expand healthy offerings at food shelf.



Minnesota Department of Health
Office of Statewide Health Improvement Initiatives
85 E. 7th Place, Suite 220
PO Box 64882
St. Paul, MN 55164-0882
651-201-5443
(06/29/2018)

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10.1 PROJECT NAME	Tobacco Point of Sale Policy Work				Return to Top
10.2 STRATEGIES <i>Select all that apply if the project layers multiple topic areas</i>	☐ Community Healthy Eating ☐ Community Active Living	☒ Tobacco	☐ Worksite	☐ School	
10.3 PRIORITY AREAS <i>Select all that apply</i>	☐ 60+ Senior Population ☐ Dementia				

10.4 COMMUNITY PARTNERS <i>List the Project's Community Partners (not partner sites, but organizations supporting this strategy)</i>	1. City of Litchfield 2. Meeker County 3. City of Glencoe 4. McLeod County 5. Sibley County Partnering in Prevention	6. Hutchinson 7. Public Health Law Center 8. ALA 9. Clearway 10. Meeker Area Partnering in Prevention (MAPP)
10.5 GOAL(S)	Reduce youth access to tobacco products through tobacco retail ordinance updates.	
10.6 OBJECTIVE(S) <i>Objectives should be specific, measurable, and have a defined completion date</i>	By October 31st, 2019, at least one new city council/county commissioner will have received education on the value of tobacco retail ordinance update. By October 31st, 2019, at least one school in Meeker, McLeod, or Sibley counties will have received education provided to staff on tobacco products marketed to and used by youth. By October 31st, 2019, at least one community or school will have updated their policy/ordinance on tobacco to aid in reducing youth use.	
1.7 PROJECT NARRATIVE	MMS SHIP staff will continue to build support for a comprehensive tobacco retail ordinance update to be inclusive of existing state policy language and go above and beyond to reduce youth access. Policy strategies may include updated electronic cigarette language, setting a minimum price for cigars, proximity to youth facilities, removal of PUP penalties and Tobacco 21. The city of Litchfield is currently voting on adopting a new tobacco policy which includes T21, minimum price for cigars, and others. The current discussion is whether or not PUP language will be included. Meeker County will most likely be the next community looking at a new tobacco ordinance including T21. Glencoe and McLeod County has shown some interest and there is potential in those communities. Sibley County is the least likely possibility to adopt a new tobacco ordinance unless a city plans to separate and create their own ordinance. Arlington would be the most likely candidate to do so from Sibley County.	
1.8 BUDGET ALLOCATED FOR THIS PROJECT <i>(Optional)</i>	Click or tap here to enter text.	
1.9 12-MONTH ACTIVITY PLANNING FOR PROJECT <i>[To include project planning details, community engagement activities, implementation steps, Community Leadership Team (CLT) activities (if applicable), etc.]</i>		
Activities	Lead Personnel	Timeframe
Budget Allocation &		Notes

				Description (Optional)	
Conduct 25 community presentations	MMS SHIP Staff		Quarters 1 thru 4	Click here to enter text.	Click here to enter text.
Develop policy goals and identify a target community	MMS SHIP Staff		Quarter 1 and 2	Click here to enter text.	Click here to enter text.
Work with MAPP to work towards a new Tobacco ordinance in Meeker County that mirrors the city of Litchfields ordinance	MMS SHIP Staff		Quarter 1 and 2	Click here to enter text.	Click here to enter text.
Prioritize communities with greater potential for adopting a new tobacco ordinance or new policy within their current ordinance	MMS SHIP Staff		Quarter 1, 2, and 3	Click here to enter text.	Click here to enter text.
Table at community outreach events	MMS SHIP staff		Quarters 1 thru 4	Click here to enter text.	Click here to enter text.
Determine community members who helps shape opinions of decision makers and meet with them 1:1	MMS SHIP staff, community membes		Quarters 2 thru 4	Click here to enter text.	Click here to enter text.
Help an identified school adopt a new tobacco curriculum centered around the education on vaping	MMS SHIP Staff		Quarters 1 and 2		

10.10 COMMUNICATION PLANNING FOR THIS PROJECT - While additional communication activities are optional for each project, if the grantee is engaging in additional communication activities they should be documented here

GOAL	AUDIENCE	OBJECTIVES	MESSAGES	TACTICS
What are we trying to do?	Who do we need to reach? - Who is your priority audience? - What are their attitudes and beliefs? - What are social, cultural, and economic factors to consider? - Where can they be reach?	How will communications help? - What do we want the audience to do? - What barriers are keeping them from change? - How much change is	What do we need to say? - What is our position on the issue? - What is the audience doing now, or think about the issues now, relative to what we want them to do or think? - What are three supporting	How will our message be delivered? Which channels will you use and which activities will you engage in?

- What is their learning style? - What are their barriers to action?	- needed? - What is the time frame for the change?	- points? - What are three proof points for each supporting point?	
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

10.11 ADDITIONAL EVALUATION PLANS FOR THIS PROJECT - While additional evaluation activities are optional for each project, if the grantee is engaging in additional evaluation activities they should be documented here					
Additional Evaluation Activity (beyond REDCap partner site monitoring)	Lead Personnel (including SHIP staff, lead partners, and contractors)	Evaluation Questions What do you wish to learn from this evaluation activity?	Evaluation Methods What methods will you use to collect evaluation data?	Using Findings How do you plan to share evaluation findings? How will you use evaluation findings to inform your work?	Evaluation Timeline When will evaluation activities take place?
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

10.12 BRIEFLY DESCRIBE FUTURE WORK THAT WILL BUILD OFF THIS 12 MONTH WORK PLAN (Bullet Points Are Sufficient)	
Click here to enter text.	



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Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

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Additional Evaluation Activity (beyond REDCap partner site monitoring)	Lead Personnel (including SHIP staff, lead partners, and contractors)	Evaluation Questions What do you wish to learn from this evaluation activity?	Evaluation Methods What methods will you use to collect evaluation data?	Using Findings How do you plan to share evaluation findings? How will you use evaluation findings to inform your work?	Evaluation Timeline When will evaluation activities take place?
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

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