



Public Health
Prevent. Promote. Protect.

Meeker McLeod Sibley
Community Health Services

RECAP

Meeker-McLeod-Sibley Community Health Board
October 12, 2017

Direction from CHB

After a series of meetings, the CHB directed Management Team to research options that:

- Creates a stronger Health Department that provides better services to the public
- Improves cost effectiveness; saving money
- Increases efficiencies; minimizing duplication
- Improves staff recruitment and staff retention rates
- Reduces liability and risk within governing documents

Qualifications of Management Team

- Hired to be fiscally responsible for tax payer dollars while providing excellent service to your constituents
- 70+ Years of combined public health experience
- 2 Masters Prepared in the field of Public Health, and all are Registered as Public Health Nurses, which requires a 4 year baccalaureate nursing degree
- Management Team has worked in every public health program as front line staff
- Significant involvement at a state-wide policy level
- MMS CHS is recognized as a public health leader within the state of Minnesota



Research and Input was sought from numerous resources:

All Staff*

Other Multi-County CHBs

Minnesota Department of Health (MDH)

Community Partners

National Cross-Jurisdictional Sharing Models

*Staff input was first priority

Driving Factors

- Revisions to MN Statute 145A
- Increased requirements for combined duties and reporting by MDH
- Association of Minnesota Counties (AMC) recommendations for regionalization, and cross-jurisdictional sharing (Example: Horizon, Southwest Health and Human Services, and Partnership For Health)
- Increasing challenges with budgets; revenue sources and expenditures

Full Staff Integration

Delegation agreements are terminated by CHB, notification given to member counties

All current employees are transferred to be CHS employees

Staff are restructured to maximize service and for cost savings

Public Health services are improved within member counties

Revise Delegation Agreements

Delegation agreements are revised to reflect current operations

There will be an increase of CHS expenses, without an opportunity to save money

Option 1: Partial Staff Integration

CHB hires Health Educators, WIC, Fiscal/Support Staff

Option 2: No Staff Integration

Full Integration

Reasons:

- Provides the highest quality of services to your constituents while maximizing revenue
- Fiscally responsible and will save taxpayer money
- Will reduce liability and risk by eliminating the delegation agreements



1) Motion is made to terminate current delegation agreements, with notification given to member County Boards

OR

2) Motion is made to revise current delegation agreements

Additional Next Steps

Additional Recommendations (with either motion)

- Form a subcommittee that will meet at least monthly
- Hire Barna, Guzy and Steffen (Scott Lepak) to assist
- Decisions still needed for CHS Administrative Services (office, IT, health insurance, payroll, etc)
- Revision to Joint Powers Agreement to address 2018 CHS expenses